

Lufthansa City Airlines

FAQ for potential new First Officer

April 2024



Lufthansa
City Airlines



Lufthansa City Airlines

Take-off to your future: Lufthansa City Airlines

01 Lufthansa City Airlines Overview

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Lufthansa City Airlines | 01 Overview



Lufthansa City Airlines

New LH Group airline with **Lufthansa brand and product**



Operating **short-haul feeder** routes, initially from MUC



Growth of up to **60 aircraft** in the next years



STAR ALLIANCE



Miles & More

Alliance and FFP **integration** initiated



Use of **next generation** aircraft and IT



Partner integration is key for Lufthansa and its partners



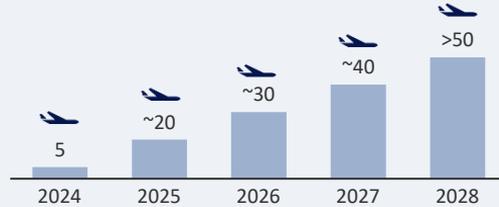


Lufthansa City Airlines | 02 Ramp-up & Roadmap



Fleet ramp-up

- 5 aircrafts by end of 2024
- ~1 aircraft per month as of 2025



Roadmap of destinations





Lufthansa City Airlines | 03 Cockpit Crew Selection process

What kind of selection do I have to pass?

- 3 - step selection process acc. EASA and LH Group rules
- With Interpersonal GmbH (IP) and DLR - 2 providers are used to be able to recognize as much as possible

Recognize as much as possible! What does that mean?

If you have already completed one or more selection stages for a Lufthansa airline, you do not necessarily have to repeat them. Have a look on the following table:



Interpersonal GmbH

- Recognition of Basic Qualification (BQ) from a Lufthansa Group airline (Eurowings Germany / Eurowings Ltd. / Discover) – if not older than 60 months
- Recognition Basic Qualification *ip* – if not older than 24 months
- Recognition of SIM Screening from a Lufthansa Group airline (Eurowings Germany / Eurowings Ltd. / Discover) – if not older than 48 months



Deutsches Zentrum für Luft- und Raumfahrt (DLR)

- Recognition of GU/BU and SIM Screening from a Lufthansa Group airline (DLH / CLH / LACG / GWI) – without a limit of time, as long as the result is available



Lufthansa City Airlines | 04 What's in for me?

- Permanent contract from day one
- MyID travel in the LH network from day one
- Access to much more benefits with your new yellow ID Card
- 35 – 42 Holidays (depending on your seniority)
- 116 OFF Days, including 96 fixed days
- Recognition of previous experience as in the following tables:



Entry Level	Blockhours (total)*	Blockhours Airbus**
1	<1000	<500
2	1000-1500	500-1000
3	1500-2500	1000-1500
4	2500-3500	1500-2500
5	3500-5000	2500-3500
6	>5000	3500-5000
7		>5000

* commercial hours turbo-jet or turbo-prop only

** A320fam / A330 / A340 / A350 / A380

Level	Gross salary
1	5.555 €
2	5.866 €
3	6.178 €
4	6.488 €
5	6.799 €
6	7.110 €
7	7.422 €
8	7.734 €
9	8.044 €
10	8.356 €
11	8.667 €
12	8.979 €

- Incl. up to 12.9% tax free allowance
- paid 12 times a year
- On top: Bonus - Up to two monthly salaries/year
- pension: 5% of monthly gross salary



Lufthansa City Airlines | 05 Typing required?

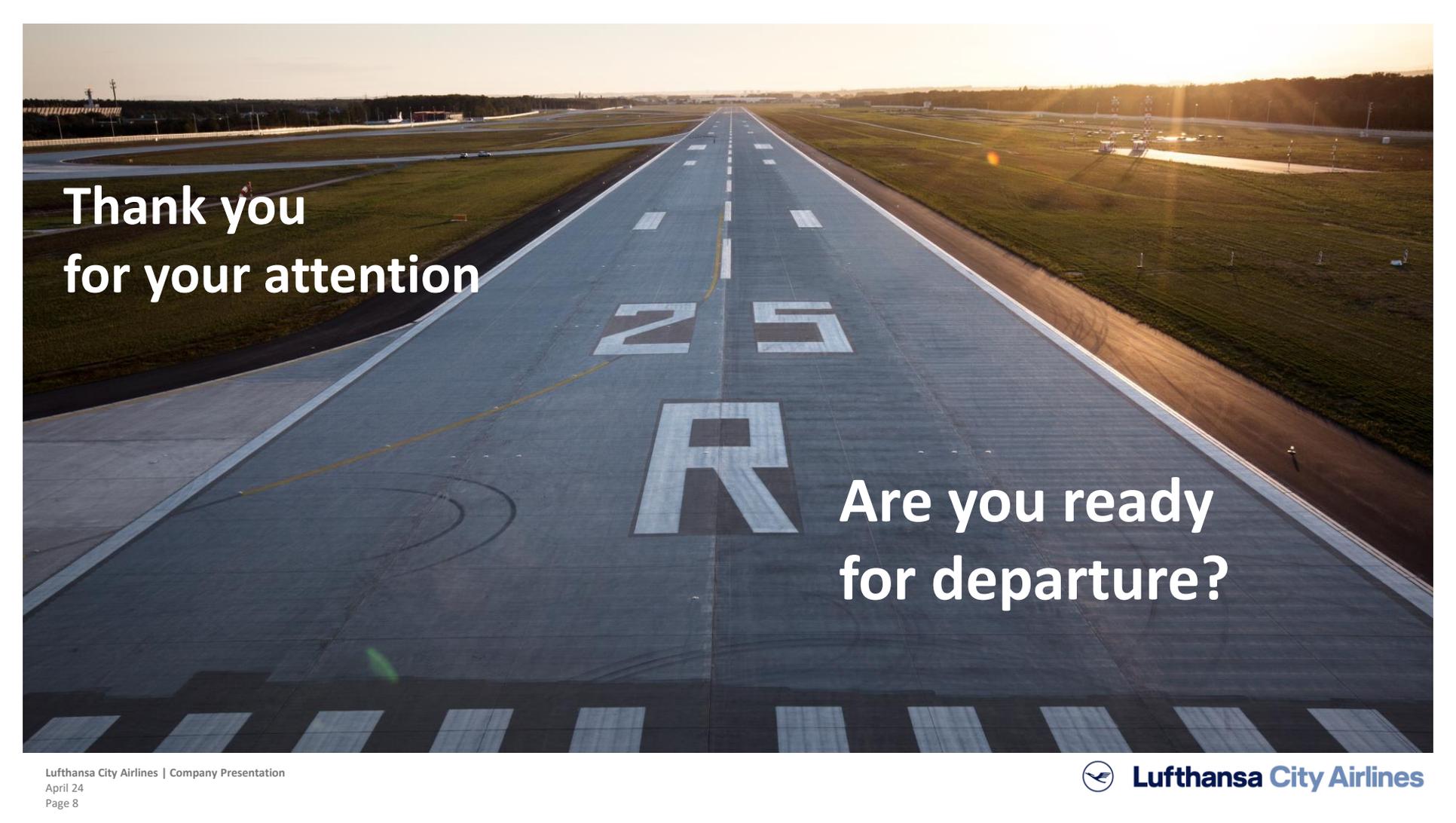
Is an valid A320 Typing with experience on type required?

NO, but ... it improves your position in the queue!

Why?

- Let's go back to our Ramp-Up plan & Roadmap
- We start with 5 A/C in 2024 -> our Limit is the capacity for Linetraining
- More experience you have - less training is needed





**Thank you
for your attention**

**Are you ready
for departure?**

