



Cabin Crew (M/F/D) Prague (PRG) – Seasonal Part Time

Dear applicant,

below you find more information about the working conditions for Prague:

- 28 days of annual vacation based on a 7 day week, after 2 years 30 days, after 5 years 35 and after 25 years 42 days
- Additional variable payment (in peak months, variable pay can be up to 50% on top of basic salary)
- · Unlimited contract in a seasonal part time model
- Service obligation and remuneration according to the following table (please note the pay table):

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC
Service	80	80	80	100	100	100	100	100	100	100	80	80
obligation:	%	%	%	%	%	%	%	%	%	%	%	%
Remuneration*	92	92	92	92	92	92	92	92	92	92	92	92
	%	%	%	%	%	%	%	%	%	%	%	%

Pay tables Eurowings Europe – Prague

(Subject to exchange rate, table in EUR, payment will be done in CZK, exchange rate 1 CZK = 0,042€, based on 01.07.2023, further increases 01.07.25: +4 %, 01.07.25: +2 %):

Flight Attendant				
92%				
Month	Year			
1184,70 €	14.216,43€			

Monthly Variable Pay per hour (Definitions according to EASA)					
Duty Hours	0-70h	71-110h	>110h		
Flight Duty Period	5,08 €	10,16	15,25		
Other Duty Time*	0,97€	1,93€	2,90€		

^{*} Trigger limit is aliquoted to part-time

^{**} Other Duty Time = Duty Time EASA - Flight Duty Period





Other Salary Part:

	Month
Monthly Allowance (regular uniform cleaning, uniform adjustments, roaming/telephone abroad, mobility)	67,20 € (subject to exchange rate, payment will be done in CZK, exchange rate 1 CZK = 0,042€)
Per Diems (Travel Expenses)	2,75 € Per Hour Off Homebase
Tax Exemptions	according to Czech Law

Below you will find an example of what the salary for a <u>flight attendant</u> on a full-time contract (100% service obligation from Jan - Dec) could look like:

- Basic salary per month: 1.287,72 € (100%) (guaranteed)
- Fixed gross allowance: approx.67,20 €
- Absence money: approx. 450 €
- Variable pay (flight duty hours) with approx. 70 hours: 350 €
- Sales commission (12 %): approx. 150 €

Total Salary approx. 2.304,92 €

(subject to exchange rate, table in EUR, payment will be done in CZK, exchange rate 1 CZK = 0,042€, based on 01.07.2023, further increases 01.07.24: +4 %, 01.07.25: +2 %)

Other Information and Benefits

- Social security and wage tax is paid at PRG
- Payment is made and guaranteed in Czech crowns.
- In-flight sales commission to be paid
- Planning rules according to EASA Ops
- Duty rosters will be published 10 days before the beginning of the next month
- Hotel is paid for when on-duty and away from home base
- Uniform is provided free of charge.
- Access to reduced flight rates within the Eurowings network after successful completion of the training course.
- Additional Lufthansa employee offers for example in retail, travel industry (car rentals, hotels, cruises, etc.) and reduced flight offers within the worldwide networks of Lufthansa and partner airlines will be included after six months.