



FLIGHT ATTENDANTS (M/F/D) PALMA DE MALLORCA (PMI)

Working conditions

Contract Option 1:

- Unlimited part time-employment contract
- Service obligation and remuneration according to the following table (please note the pay table):

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Service obligation:	0 %	0 %	100 %	100 %	100 %	100 %	100 %	100 %	100 %	100 %	0 %	0 %
Remuneration	67 %	67 %	67 %	67 %	67 %	67 %	67 %	67 %	67 %	67 %	67 %	67 %

Contract Option 2:

- Unlimited part time-employment contract
- Service obligation and remuneration according to the following table (please note the pay table):

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Service obligation:	50 %	50 %	70 %	100 %	100 %	100 %	100 %	100 %	100 %	100 %	50 %	50 %
Remuneration	80 %	80 %	80 %	80 %	80 %	80 %	80 %	80 %	80 %	80 %	80 %	80 %



Pay tables Eurowings Europe – Palma de Mallorca

Please note that current conditions might vary due to current crisis contribution packages

Salary overview flight attendants					
Pay grade	Basic pay	Hazard bonus	Night work bonus	Sunday/National Holiday Bonus	Basic salary
1	1.098 €	88 €	55 €	110 €	1.350 €
2	1.098 €	88 €	55 €	110 €	1.350 €
3	1.138 €	91 €	57 €	114 €	1.400 €
4	1.220 €	97 €	61 €	122 €	1.500 €
5	1.220 €	97 €	61 €	122 €	1.500 €
6	1.260 €	101 €	63 €	126 €	1.550 €
7	1.260 €	101 €	63 €	126 €	1.550 €
8	1.301 €	104 €	65 €	130 €	1.600 €

Flight duty hour remuneration (per hour, percentage of basic salary)		
≤ 70 block hours	> 70 up to 110 block hours	> 110 block hours
0.045 %	0.154 %	0.252 %
Additional duty time remuneration (per hour, percentage of basic salary)		
≤ 70 block hours	> 70 up to 110 block hours	> 110 block hours
0.022 %	0.077 %	0.126 %