



FLIGHT ATTENDANTS (M/F/D) STOCKHOLM (ARN) – SEASONAL PART TIME



Dear applicant,

Please note that there is a special offer for candidates signing before 30.09.2022. Below you find more information about the working conditions for our base in Stockholm:

Eurowings Europe is looking forward to cooperating with local trade unions and a contribution to local pension funds is under evaluation.

- Fixed term contract (24 months) in a seasonal part time model
- 5 weeks of annual vacation
- Additional variable payment (in peak months, variable pay can be up to 50% of basic salary)
- For candidates signing before 30.09.2022, a monthly hour guarantee of 100 hours Duty Time (70 hrs. FDP, 30 hrs. ODT – part-time aliquot) is granted for initially 2 years, any hours beyond will be remunerated according to the regular scheme. This offer is also valid if fewer hours have actually been flown.
- Service obligation and remuneration according to the following table (please note the pay table):

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC |
|---------------------|------|------|------|-------|-------|-------|-------|-------|-------|-------|------|------|
| Service obligation: | 80 % | 80 % | 80 % | 100 % | 100 % | 100 % | 100 % | 100 % | 100 % | 100 % | 80 % | 80 % |
| Remuneration* | 92 % | 92 % | 92 % | 92 % | 92 % | 92 % | 92 % | 92 % | 92 % | 92 % | 92 % | 92 % |

Pay tables Eurowings Europe – Stockholm

| | Part Time | 92% | Offer for entries until 30.09.2022 92% with hour guarantee* | | | Full Time | |
|---|------------|-------------|--|------------|-------------|------------|-------------|
| | | | Month | Year | Hours/Year | Month** | Year |
| 1 | 14.489 SEK | 173.868 SEK | 60.973 SEK | 19.570 SEK | 234.841 SEK | 15.748 SEK | 188.976 SEK |
| 2 | 14.489 SEK | 173.868 SEK | 60.973 SEK | 19.570 SEK | 234.841 SEK | 15.748 SEK | 188.976 SEK |
| 3 | 14.489 SEK | 173.868 SEK | 60.973 SEK | 19.570 SEK | 234.841 SEK | 15.748 SEK | 188.976 SEK |
| 4 | 14.731 SEK | 176.772 SEK | 60.973 SEK | 19.812 SEK | 237.745 SEK | 16.011 SEK | 192.132 SEK |
| 5 | 14.731 SEK | 176.772 SEK | 60.973 SEK | 19.812 SEK | 237.745 SEK | 16.011 SEK | 192.132 SEK |
| 6 | 14.731 SEK | 176.772 SEK | 60.973 SEK | 19.812 SEK | 237.745 SEK | 16.011 SEK | 192.132 SEK |
| 7 | 15.455 SEK | 185.460 SEK | 60.973 SEK | 20.536 SEK | 246.433 SEK | 16.799 SEK | 201.588 SEK |

Based on 92 % part-time model

* if applicable

** average over year



Variable Payment:

| Variable Pay per Hour all Times according EASA definition | | | |
|--|--------|---------|---------|
| Trigger Limits based on overall Duty Time* | 0-70h | 71-110h | >110h |
| Flight Duty Period | 53 SEK | 105 SEK | 158 SEK |
| Other Duty Time** | 19 SEK | 38 SEK | 57 SEK |

*Trigger limit is aliquoted to monthly working obligation

**Other Duty Time = Duty Time EASA – Flight Duty Period

Signing Bonus:

We offer a signing bonus combined with a bonding for 24 months (not part-time aliquot) for all contract signings from 01.01.2022-30.09.2022 in the amount of 21.000 SEK.



| Example for Flight Attendant | | | | | | | | | |
|------------------------------|--------------|--------------|-------------------|-------------|------------------------------|--------------|-------------|-------------------|-------------|
| Summer Month (Example) | | | | | Winter Month (Example) | | | | |
| Working Obligation | | | | 100% | Working Obligation | | | | 80% |
| Flight Days | | | | 15 | Flight Days | | | | 8 |
| Training | | | | 0 | Training | | | | 3 |
| Blocktime | | | | 75 | Blocktime | | | | 40 |
| Flight Duty Period | | | | 112,5 | Flight Duty Period | | | | 60,0 |
| Other Duty Time | | | | 23,5 | Other Duty Time | | | | 28,0 |
| Duty Time | | | | 136,0 | Duty Time | | | | 88,0 |
| | | | | | | | | | |
| Trigger Limit | Duty Time | FDP | ODT | | Trigger Limit | Duty Time | FDP | ODT | |
| 0 | 70 | 70,0 | 57,9 | 12,1 | 0 | 56 | 56,0 | 38,2 | 17,8 |
| 71 | 110 | 40,0 | 33,1 | 6,9 | 57 | 88 | 32,0 | 21,8 | 10,2 |
| 111 | | 26,0 | 21,5 | 4,5 | 89 | | 0,0 | 0,0 | 0,0 |
| | Total | 136,0 | 112,5 | 23,5 | | Total | 88,0 | 60,0 | 28,0 |
| | Ratio | 100% | 83% | 17% | | Ratio | 100% | 68% | 32% |
| | | | | | | | | | |
| Salary Part | | | SEK | | Salary Part | | | SEK | |
| Fixed Pay | 92% | | 14.489 SEK | | Fixed Pay | 92% | | 14.489 SEK | |
| Flight Duty Period (FDP) Pay | | | 9.941 SEK | | Flight Duty Period (FDP) Pay | | | 4.314 SEK | |
| Other Duty Time (ODT) Pay | | | 749 SEK | | Other Duty Time (ODT) Pay | | | 726 SEK | |
| Travel Expenses | | | 3.250 SEK | | Travel Expenses | | | 960 SEK | |
| Total Pay | | | 28.429 SEK | | Total Pay | | | 20.488 SEK | |

Note: All Figures are exemplary - not a guaranteed income - see Salary Table for fixed pay

Salary sample: