

Information sheet Ready Entry Captains/First Officers (m/w/divers) – Stockholm

Eurowings Europe Limited

Dear applicants,

We are very pleased that you are interested in working for Eurowings Europe Limited.

Please read the job advertisement first for all important information. In addition to the job advertisement, you will find information on the recruitment process, training and contractual conditions in this document. Eurowings Europe Limited is looking forward to cooperating with local trade unions and a contribution to local pension funds is under evaluation.

We are looking forward to your application!

1. Who are we looking for?

Captains and First Officers (preferred type rated) in Stockholm in a seasonal 92% part-time model (100% during summer Apr-Oct).

2. What are our requirements?

Captain:

- EASA ATPL (A)
- If a valid A320 type rating is not held, the applicant must at least hold or have held a multi-engine IR(A) license such as:
 - Aircraft Type/IR (Type Rating such as B737/IR or G-V/IR or C525/IR)
 - Expired A320/IR
- Advanced UPRT Training according EASA.FCL.745 (A)
- Entrance qualification for an (advanced) technical college, senior high school degree, university entrance exam or any other certificate that permits access to higher education
- Good oral and written command of English language (min. ICAO-Language Proficiency Level 4)
- German language skills are desirable, but not mandatory
- Medical Class I
- Negative drug test
- Ability to obtain Aviation Security Background Check in Malta and certificate of good conduct
- EU-citizenship, Non-EU citizens: residence and work permit
- Unrestricted validity of passport
- Successful Eurowings assessment
- Min. 5.000hrs on AC > 19,5 to. MTOM
- Min. 1.000hrs PIC on AC > 19,5 to. MTOM
- Certificate of Training
- Further documents required to complete your online application
- No accident/ no incident confirmation
- 2 references that hold/have held a managerial or training position within an aviation related organization
- Sufficient swimming skills in order to participate in Wet Drill Training

First Officer:

- EASA ATPL (A) or CPL(A) with ATPL credit or MPL(A) without operator obligation (a German or Austrian license is desirable)
- If a valid A320 type rating is not held, the applicant must at least hold or have held a multi-engine IR(A) license such as:
 - MEP/IR
 - IR/ME
 - IR-SP-ME
 - Aircraft Type/IR (Type Rating such as B737/IR or G-V/IR or C525/IR)
 - Expired A320/IR
- Advanced UPRT Training according EASA.FCL.745.A
- MCC
- Entrance qualification for an (advanced) technical college, senior high school degree, university entrance exam or any other certificate that permits access to higher education
- Good oral and written command of English language (min. ICAO-Language Proficiency Level 4)
- German language skills are desirable, but not mandatory
- Medical Class I
- Negative drug test
- Valid Reliability Clearance and certificate of good conduct
- EU-citizenship, Non-EU citizens: residence and work permit
- Unrestricted validity of passport
- Successful Eurowings assessment
- Certificate of Training
- Further documents required to complete your online application
- No accident/ no incident confirmation
- 2 references that hold/have held a managerial or training position within an aviation related organization
- Sufficient swimming skills in order to participate in Wet Drill Training

3. Which selection do you have to pass?

A three step LH-Group Selection is applied. The Eurowings selection process consists of the Basic Qualification (BQ), the SIM Screening and the Corporate Qualification (CQ). The selection process is conducted in cooperation with the company Interpersonal in Hamburg. The screenings may take place in BER, FRA, ESS, MUC, PRG or VIE.

During the BQ, the following skills and abilities will be tested: English, aviation proficiency, mathematics, mental arithmetic, logical thinking, psychomotor skills, attention, concentration, spatial orientation, multitasking. You can prepare yourself in advance using an online training tool. During the CQ the focus lies on the personality traits of the candidates. The day consists of interviews, group exercises and role-play exercises.

A separate procedure may be applicable if you are presently employed at a LH-Group airline.

4. How does training look like?

Candidates with a valid A320 rating go through an Operator Conversion (OCC). This course lasts about 3 weeks. The costs for the training will be covered by Eurowings Europe Limited. Candidates without a valid A320 rating will receive a Type Rating. The duration is about 3 months. For Type Rating costs, a bonding is contractually agreed for the period of 2 years.

5. How does salary look like?

Captain:

- Employment is in a seasonal 92 % part-time model (100% during summer Apr-Oct)

Monthly service obligation											
JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEZ
80%	80%	80%	100%	100%	100%	100%	100%	100%	100%	80%	80%

Note: During training until the end of the LIFUS it will be a full-time model.

- Basic salary is paid in 12 installments
- Additional variable payment (in peak months, variable pay can be up to 50% of salary)
- For candidates signing after December.2022, a monthly hour guarantee of 70 Hours Duty Time (49 hrs. FDP, 21 hrs. ODT – Part Time Aliquot) is granted until 31.12.2024, any hours beyond will be remunerated according to the regular scheme
- Yearly progression in salary steps
- Recognition of prior experience per 700blh MTOW > 19,5t PIC hours to one table step up to max table steps
- Travel expenses 28,88 SEK per hour off home base
- Salaries are paid in Swedish crowns

Salary table (gross; 92 % part-time):

flight experience as PIC AC>19,5t	paygrade	basic salary	additional fixed allowance per month
Up to 699 hours	1	46.942,63 SEK	780,00 SEK
700 – 1,399 hours	2	49.029,19 SEK	780,00 SEK
1,400 – 2,099 hours	3	51.810,94 SEK	780,00 SEK
2,100 – 2,799 hours	4	54.592,69 SEK	780,00 SEK
2,800 – 3,499 hours	5	57.374,44 SEK	780,00 SEK
3,500 – 4,199 hours	6	58.939,36 SEK	780,00 SEK
4,200 – 4,899 hours	7	60.504,28 SEK	780,00 SEK
4,900 – 5,599 hours	8	62.069,20 SEK	780,00 SEK
5,600 – 6,299 hours	9	63.633,12 SEK	780,00 SEK
6,300 – 6,999 hours	10	65.198,04 SEK	780,00 SEK
for every other 700 hours completed	11	66.762,96 SEK	780,00 SEK
for every other 700 hours completed	12	68.327,88 SEK	780,00 SEK
for every other 700 hours completed	13	69.892,80 SEK	780,00 SEK
for every other 700 hours completed	14	71.457,72 SEK	780,00 SEK
for every other 700 hours completed	15	73.022,64 SEK	780,00 SEK

Other Salary part:

Remuneration per hour flight duty period (month)		
Level 1	Level 2	Level 3
Up to 70 hours	Over 70 hours, up to 110 Hours	Over 110 Hours
263 SEK	525 SEK	788 SEK

Remuneration per hour additional duty period (month)		
Level 1	Level 2	Level 3
Up to 70 hours	Over 70 hours, up to 110 Hours	Over 110 Hours
63 SEK	126 SEK	189 SEK

	Average gross annual salary including all payments *
CPT	1.311.318,41 SEK

* figures given are for full-time CPTs on average across all salary levels

First Officer:

- Employment is in a seasonal 92 % part-time model (100% during summer Apr-Oct)

Monthly service obligation											
JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEZ
80%	80%	80%	100%	100%	100%	100%	100%	100%	100%	80%	80%

Note: During training until the end of the LIFUS it will be a full-time model.

- Basic salary is paid in 12 installments
- Additional variable payment (in peak months, variable pay can be up to 50% of salary)
- For candidates signing after December.2022, a monthly hour guarantee of 70 Hours Duty Time (49 hrs. FDP, 21 hrs. ODT – Part Time Aliquot) is granted until 31.12.2024, any hours beyond will be remunerated according to the regular scheme
- Yearly progression in salary steps
- Recognition of prior experience per 700blh MTOW > 19,5t hours to one table step up to max table steps
- Travel expenses 28,88 SEK per hour off home base
- Salaries are paid in Swedish crowns

Salary table (gross, 92 % part-time):

flight experience AC>19,5t	paygrade	basic salary	Additional fixed allowance per month
Up to 1,399 hours	1	26.079,02 SEK	780,00 SEK
1,400 – 2,099 hours	2	28.165,58 SEK	780,00 SEK
2,100 – 2,799 hours	3	29.556,29 SEK	780,00 SEK
2,800 – 3,499 hours	4	30.947,00 SEK	780,00 SEK
3,500 – 4,199 hours	5	32.337,71 SEK	780,00 SEK
4,200 – 4,899 hours	6	33.381,98 SEK	780,00 SEK
4,900 – 5,599 hours	7	34.425,26 SEK	780,00 SEK
5,600 – 6,299 hours	8	35.466,55 SEK	780,00 SEK
6,300 – 6,599 hours	9	36.510,83 SEK	780,00 SEK
6,600– 7,199 hours	10	37.555,10 SEK	780,00 SEK
7,200 - 7,799 hours	11	38.076,74 SEK	780,00 SEK
over 7,800 hours	12	38.597,39 SEK	780,00 SEK
for every other 700 hours completed	13	39.119,03 SEK	780,00 SEK
for every other 700 hours completed	14	39.640,67 SEK	780,00 SEK
for every other 700 hours completed	15	40.162,31 SEK	780,00 SEK

Other Salary part:

Remuneration per hour flight duty period (month)		
Level 1	Level 2	Level 3
Up to 70 hours	Over 70 hours, up to 110 Hours	Over 110 Hours
168 SEK	368 SEK	504 SEK

Remuneration per hour additional duty period (month)		
Level 1	Level 2	Level 3
Up to 70 hours	Over 70 hours, up to 110 Hours	Over 110 Hours
32 SEK	63 SEK	95 SEK

	Average gross annual salary including all payments *
FO	772130,19 SEK

* figures given are for full-time FOs on average across all salary levels

6. Contract conditions

We offer you a permanent Swedish employment contract.

7. Other Information and benefits

- Planning rules according to EASA Ops, with 96 OFF days
- 5 weeks of vacation
- Duty rosters will be published 10 days before the beginning of the month
- Uniform is provided free of charge
- Loss of License insurance
- Access to Lufthansa employee offers and thus reduced flight and vacation offers within the worldwide networks of Eurowings, Lufthansa and partner airlines will be included after six months.

8. What else should you know?

Eurowings Europe Limited has relocated its headquarters to Malta. The conditions mentioned above remain unchanged.

For questions about your application, the status of your application and schedule of the selection or interview dates, please contact our recruiting service provider Interpersonal under +49 (0) 40-484090 or eurowings@interpersonal.de.

Regarding any questions about the recruitment process, job vacancies or start of employment, please contact the Crew Recruiting Team of Eurowings Aviation GmbH on cockpit.recruiting@eurowings.com.