

# Welcome at Lufthansa Aviation Training Pilot Academy GmbH

## Conditions of employment at LAT PA Flight instructor



### Working Hours

- 40 hours per week as full-time
- Working in part-time possible
- 219 duty days per year including
- Work-Life Balance as part of the flight- & trainings schedule
- Remuneration of any additional training hours
- Additional qualifications possible



### Vacation

- 25 paid vacation leave at the start
- 30 days paid vacation leave after the 5th year of service at LAT PA or LHG

## Employee benefits



### Compensation & Benefits

- Sodexo Benefits Pass (50€ p.m.)
- Private and occupational accident insurance
- Attractive remuneration structure based on qualifications & length of service at LAT PA/ LHG



### Flexibility & Workspace

- Flexible working hours
- Part-time working models possible



### Travel & Mobility

- Flight discounts for LHG Airlines
- Free parking for employees at Rostock Airport
- LH CarPool - option for renting vehicles at reasonable prices via the Lufthansa CarPool Service at Munich, Frankfurt and Hamburg locations



### Food, Health & Sport

- Company health management
- Employee events



### Training & Personal Development

- Open feedback culture
- Private & professional training opportunities
- Cross-functional collaboration



### Further Benefits

- Discounts from private providers as part of Lufthansa employee offers
- Hotel discounts