



Cabin Crew (M/F/D) Prague (PRG) – Wings Pattern

Dear applicant,

below you find more information about the working conditions for our wings-pattern in Prague:

- With this model you are scheduled a max. amount of 20 days on duty in a row (of course you will have the legally required days off during these 20 days duty), followed by 10 consecutive days off.
- You start your duty in PRG, operate flights abroad during your block of duty days and end your duty in PRG.
- 28 days of annual vacation based on a 7-day week, after 2 years 30 days, after 5 years 35 and after 25 years 42 days
- Additional variable payment (in peak months, variable pay can be up to 50% on top of basic salary)
- Unlimited contract
- Employment is either:

- a) a seasonal 92 % part-time model (100 % during summer Apr-Oct) acc. to the following table (please note the pay table)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Service Obligation:	80 %	80 %	80 %	100 %	100 %	100 %	100 %	100 %	100 %	100 %	80 %	80 %
Remuneration*	92 %	92 %	92 %	92 %	92 %	92 %	92 %	92 %	92 %	92 %	92 %	92 %

- b) or a full-time model (100% Jan-Dec)

Full-time example: (100% service obligation)	
Day	
1-20	On-duty
21-30	Off (at home)

Part-time example: (80% service obligation)	
Day	
1-17	On-duty
18-30	Off (at home)



Pay tables Eurowings Europe – Prague

- (subject to exchange rate, table in EUR, payment will be done in CZK, exchange rate 1 CZK = 0,042€, based on 01.07.2023, further increases 01.07.24: +4 %, 01.07.25: +2 %)
- Purser/ Flight Attendant salary is according to pay grade 1 as shown on pay table, not depending on previous work experience.

Flight Attendant		
92%		
Year	Basic Salary (monthly)	Basic Salary (per year)
1	1.184,70 €	14.216,43 €
2	1.204,02 €	14.448,27 €
3	1.223,34 €	14.680,11 €
4	1.242,66 €	14.911,95 €
5	1.261,98 €	15.143,79 €
6	1.281,30 €	15.375,63 €
7	1.300,62 €	15.607,47 €
8	1.319,94 €	15.839,31 €
9	1.339,26 €	16.071,15 €
10	1.358,58 €	16.302,99 €

Purser		
92%		
Year	Basic Salary (monthly)	Basic Salary (per year)
1	1.481,84 €	17.782,13 €
2	1.501,16 €	18.013,97 €
3	1.520,48 €	18.245,81 €
4	1.539,80 €	18.477,65 €
5	1.559,12 €	18.709,49 €
6	1.578,44 €	18.941,33 €
7	1.597,76 €	19.173,17 €
8	1.617,08 €	19.405,01 €
9	1.636,40 €	19.636,85 €
10	1.655,72 €	19.868,69 €
11	1.675,04 €	20.100,53 €
12	1.694,36 €	20.332,37 €
13	1.713,68 €	20.564,21 €
14	1.733,00 €	20.796,05 €
15	1.752,32 €	21.027,89 €



Flight Attendant			
Monthly Variable Pay per hour 01.07.2023 further increases 01.07.24: +6 %, 01.07.25: +4 %)			
(Definitions according to EASA)			
Duty Hours	0-70h	71-110h	>110h
Flight Duty Period	5,08 €	10,16	15,25
Other Duty Time*	0,97€	1,93€	2,90€

* Trigger limit is aliquoted to part-time

** Other Duty Time = Duty Time EASA – Flight Duty Period

Purser			
Monthly Variable Pay per hour 01.07.2023 further increases 01.07.24: +6 %, 01.07.25: +4 %)			
(Definitions according to EASA)			
Duty Hours	0-70h	71-110h	>110h
Flight Duty Period	6,51 €	13,02 €	19,53 €
Other Duty Time*	1,26 €	2,52 €	3,78 €

* Trigger limit is aliquoted to part-time

** Other Duty Time = Duty Time EASA – Flight Duty Period



Other Salary Part:

	Month
Monthly Allowance (regular uniform cleaning, uniform adjustments, roaming/telephone abroad, mobility)	67,20 € (subject to exchange rate, payment will be done in CZK, exchange rate 1 CZK = 0,042€)
Per Diems (Travel Expenses)	2,75 € Per Hour Off Homebase
Tax Exemptions	According to Czech Law

Below you will find an example of what the salary for a flight attendant on a full-time contract (100% service obligation from Jan - Dec) could look like:

- Basic salary per month: 1.287,72 € (100%) (guaranteed)
- Fixed gross allowance: approx. 67,20 €
- Absence money: approx. 900 €
- Variable pay (flight duty hours) with approx. 70 hours: 350 €
- Sales commission (12 %): approx. 150 €

Total Salary approx. 2.754,92 €

(subject to exchange rate, table in EUR, payment will be done in CZK, exchange rate 1 CZK = 0,042€, based on 01.07.2023, further increases 01.07.24: +4 %, 01.07.25: +2 %)

Other Information and benefits

- Proceeding to and from PRG to the locations you will be operating from is provided
- Social security and wage tax is paid at PRG
- Payment is made and guaranteed in Czech crowns.
- In-flight sales commission
- Planning rules according to EASA Ops
- Duty rosters will be published 10 days before the beginning of the next month
- Hotel is paid for when on-duty
- Uniform is provided free of charge.
- Attractive roster structure e.g. (max. 20 days on duty followed by min. 10 days off) *
- Access to reduced flight rates within the Eurowings network after successful completion of the training course.
- Additional Lufthansa employee offers for example in retail, travel industry (car rentals, hotels, cruises, etc.) and reduced flight offers within the worldwide networks of Lufthansa and partner airlines will be included after six months.

*This model is currently being finalized and possibly subject to change.