

Consent and Data Release Eurowings Selection Procedure

Eurowings has planned the multi-stage selection procedure of Lufthansa Group Airlines for the selection of its future pilots. The required selection levels are:

- BQ, Basic Qualification, proof of sufficient cognitive abilities
- Screening, proof of sufficient flying skills
- CQ, Corporate Qualification, Psychological assessment and corporate fit

In the selection process for a cockpit position at a Lufthansa Group airline, these selection tests can be mutually taken into account within certain time limits, provided they are conducted or have already been conducted in cooperation with interpersonal or DLR. This applies to both successful and unsuccessful selection stages and can lead to the accreditation of this selection stage in the case of success, or to a blocking period of a maximum of 24 months (BQ, CQ) or 12 months (Screening) before a renewed invitation for a major airline in the case of non-success.

Data protection regulations:

interpersonal GmbH provides services for the selection of suitable applicants on behalf of Eurowings GmbH and Eurowings Europe GmbH. In doing so, these companies process personal data by electronic means in accordance with the data protection guidelines of interpersonal GmbH and the legal standards of the BDSG and the DSGVO solely for the agreed purpose of facilitating an employment or training relationship with Eurowings GmbH or Eurowings Europe GmbH.

This data may include:

- Personal applicant data provided by applicants in the course of their application via the portal career.aero or the portal EAQC.aero or by other means or another application procedure of the employer.
- Personal applicant data and test data (psychometric data) for professional qualification or career orientation, which are collected by interpersonal GmbH or Eurowings GmbH or Eurowings Europe GmbH in the course of the selection process.
- Personal data that may fall under special categories of data in accordance with Article 9 of the GDPR, such as data on physical and mental health, criminal offenses or violations, insofar as processing is required by law in certain professions (e.g. in accordance with the LuftSIG).
- Test data to determine the "attitudes and goals" of the applicant, which are collected on behalf of Eurowings GmbH or Eurowings Europe GmbH in cooperation with the company IRC Consult, Vienna, Austria.
- Personal data that is exchanged between the training department of Eurowings GmbH or Eurowings Europe GmbH and interpersonal GmbH as part of the feedback process for the purpose of quality assurance of the selection process. This data is anonymized and used to improve the selection process
- If applicants also apply or have applied to one of the Lufthansa Group airlines mentioned below, personal data that is or was collected in the course of a selection process for one of the companies listed below by interpersonal GmbH or by one of these companies:

- Eurowings Aviation GmbH
Germanwings-Straße 1, D-51147 Köln
- EW Discover GmbH
Hugo-Eckener-Ring 1, FAC, Building 234, D7.01,
D-60549 Frankfurt
- Eurowings Europe Ltd.
CF Business Center
Triq Gort St. Julian's
STJ 3210
Malta

- Eurowings GmbH
Terminalring 1 Zentralgebäude Ost
Flughafen Düsseldorf, D-40474
Düsseldorf
- LAT Lufthansa Aviation Training GmbH
Südallee 15, D-85356 München-Flughafen

Consent and Data Release Statement

		<input type="text"/>
		Date
<input type="text"/>	<input type="text"/>	<input type="text"/>
First name	Surname	Date of Birth

I have not applied to any of the Lufthansa Group - Airlines in the last 24 months:

I already applied to the following Lufthansa Group - Airline in the last 24 months:

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Airline	position	year	selection stage successful	selection stage not successful
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Airline	position	year	selection stage successful	selection stage not successful
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Airline	position	year	selection stage successful	selection stage not successful
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Airline	position	year	selection stage successful	selection stage not successful

The data collected via the selection procedure will be transmitted and disclosed to the authorized bodies of the employer solely for the agreed purpose of a possible employment or training relationship with Eurowings GmbH or Eurowings Europe GmbH and will be deleted no later than 5 years after completion of the application, subject to any legally required periods of proof.

I hereby expressly declare my consent that my personal data from this procedure may be collected for the above-mentioned purpose, electronically processed and stored, and disclosed to the commissioned experts and authorized bodies of Eurowings GmbH or Eurowings Europe GmbH and, insofar as applications have been submitted to one of the above-mentioned airlines, to the authorized bodies of these airlines.

I hereby release interpersonal GmbH and the appointed experts from their duty of confidentiality. I have the right to revoke this consent at any time with effect for the future.

Date: _____

Signature: _____

Declaration of liability Selection procedure Eurowings

I hereby declare that I exempt Eurowings GmbH or Eurowings Europe GmbH and interpersonal GmbH, as well as the employees and authorized experts of these companies, from all claims of third parties that they may raise on the basis of false information, an attempt at deception or other culpable conduct on my part.

Furthermore, I declare that I exempt Eurowings GmbH or Eurowings Europe GmbH and interpersonal GmbH, as well as the employees and commissioned experts of these companies from all claims on my part that are based on my participation in the selection process, unless they act with intent or gross negligence.

Confidentiality declaration selection procedure Eurowings

I am hereby informed that all contents of the tests, exercises and information used for the selection are the copyrighted property of Eurowings GmbH or Eurowings Europe GmbH or interpersonal GmbH and that any disclosure of these contents to third parties may constitute unauthorized exploitation pursuant to Section 108a of the German Copyright Act (UrhG) and may be an obstacle to possible employment with Eurowings GmbH or Eurowings Europe GmbH.

I pledge to maintain confidentiality regarding all contents of the tests, exercises and other information used for the selection and to keep them secret.

Date: _____

Signature: _____